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## MLT's Guiding Principles on Partnerships

We are committed to partnering with organizations that embrace diversity, inclusion, and belonging, and that do not discriminate in hiring, professional development, or promotion practices based on race, ethnicity, social background, religion, gender, age, disability, sexual orientation, veteran status, or national origin.

We partner with organizations that are not satisfied with their current state of diversity, inclusion, and belonging, and that seek MLT's strategic counsel and insights into ways they can improve.

If we become aware of evidence that a partner is discriminating, based on race, ethnicity, social background, religion, gender, age, disability, sexual orientation, veteran status, or national origin, we reserve the right to terminate the partnership.

Concerns about partner organizations that may be violating these principles should be brought to the attention of MLT's Vice President for Partnerships and Vice President for Programming.

